

YOUR
START DATE



Pay Boost \$2/HR upon receiving T-Reactor Operator Certification or Material Handler (barge unload) Certification

Level 1

\$16-\$22/hr

- Min Time: 3 months
- Meet min safety training requirements
- Personal performance measures
 - General housekeeping
 - General preventive maintenance
 - Assisting truck traffic
 - Unloading trucks & railcars
 - Clean & inspect railcars
 - Operate blend facility
 - Team player

Level 2

+ \$1/hr › \$17-\$23/HR

- Min Time: Level 1 + 9 months
- Meet 1 YR safety training requirements including hazmat certification if applicable
- Personal performance measures
 - Level 1 and
 - Perform 10 & 50hr checks & services on all rolling stock
 - Operate rolling stock
 - Barge unload operations
 - Perform asset inspections
 - Tower operations
 - Liquid plumbing repairs
 - Conduct CAP reports inspections
 - Perform closing time procedures
 - Truck scale management
 - Properly handle BOLs and batch sheets

Level 3

+ \$2/hr › \$19-25/hr

- Min Time: Level 2 + 6 months
- Current on training requirements +
 - HDPE plumbing certified (ASTM F2620)
 - Electrical safety training - 8HR
 - T-Reactor maintenance certified
- Personal performance measures
 - Level 2 and
 - Conveyor, leg, drag and tower maintenance
 - Pump maintenance & rebuild
 - Plumbing Repairs - pipe, meters, valves, fittings, etc
 - Locomotive/TracMobile maintenance & operation
 - Operate and troubleshoot automation programs and equipment
 - Team player

Level 4

+ \$3/hr › \$22-28/hr

- Min Time: Level 3 + 6 months
- Current on Training requirements
 - Perform Inventory count
- Personal performance measures
 - Level 3 and
 - Expert in Level 1, 2 and 3
 - Takes initiative to train and develop others
 - Team player

Lead Operator

+ \$1/hr › \$23-29/hr

- Daily terminal efficiency
- Provide direction to operators



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